



A white butterfly is symbolic of hope, transformation, and rebirth after death. They are thought to represent the soul of a child that has passed on. It is believed that they appear, until the person left behind comes to terms with the fact that their loved one has departed.

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HIRING *for* HOPE

PROVIDING HOPE - CREATING OPPORTUNITY

Friends/Family Members

Anyone supporting a loved one that has lost a child, is experiencing an obstacle to building their family, and/or is in career transition.

VISION

Hiring for Hope (HFH) is a national tax-exempt non-profit organization that aims to forge a mutually beneficial financial relationship between employers and three distinct demographic groups whose disillusionment at their circumstances has resulted in a shared loss of hope: job seekers, couples experiencing a loss and/or obstacles to building their families, and their friends and family members.

Mutually Beneficial Relationships



HOW THIS WORKS

- 1 We utilize the contacts in our national database and *Voices of Hope* social network to match the hiring needs of employers with the skill sets of our job seekers. Then we connect and introduce the two parties.
- 2 When a hiring placement is made, we receive a fee from the employer for making the introduction and helping them fill their open position.
- 3 The fees collected from these job placements, along with the funding realized from our *Business Partnership Program* and national fundraising efforts, make it possible for us to provide all of our free services and fund our *Brave Little Soul Grant Program*.

Services/Programs for Friends/Family Members

Brave Little Soul Grant Program - Provides hope and financial assistance to a loved one that has experienced a loss and/or obstacles to building their family. Couples that meet our eligibility criteria may be awarded a Grant on behalf of our *Brave Little Soul* of up to \$10,000.

Hiring Incentive Program - Empowers anyone over the age of 18 with an opportunity to regain control over the financial and/or life obstacles that are currently preventing them from pursuing and achieving their dreams. By using your contacts and networking skills, you can earn referral fees each time you refer us a new client or job seeker that results in a billable assignment.

Brave Little Souls Memorial Playground - A virtual location for you and your loved ones to remember and memorialize your angel baby that has been lost.

Voices of Hope Social Network - A free, safe, informative and supportive *virtual support group*. A place where you can connect and collaborate with other like-minded individuals and learn that you are not alone. Through this networking relationship you will have an opportunity to learn how to best support your loved ones that are in crisis and/or transition, reduce your feelings of isolation, and find inspiration, hope and moral support. As a member, you can use several multi-media applications to share your experiences, knowledge and resources. You also control your own privacy levels.

Memorial Fundraiser - Anyone that becomes a member of our Social Network, will have the opportunity to conduct an online memorial fundraiser in their loved one's name on behalf of Hiring for Hope.